

Event rules

Business Insider - Trends Festival

§ 1

The terms used in these “Rules” are defined as indicated below, unless clearly stated otherwise in the “Rules” themselves:

1. **Ticket** – electronic or print edition of a personalized ticket, which allows its holder to participate in the Event being carried out by the Organizer.
1. **Event** – a business-themed conference event: “Business Insider – Inside Trends”, being organized by the Organizer, that will take place on October 2nd and 3rd October 2019 at the Praga Koneser Center in Warsaw.
2. **Venue** – Praga Koneser Center in Warsaw, located at ul. Plac Konesera 2, 03-736 Warsaw, the location in which the event will take place.
3. **Organizer** – Ringier Axel Springer Polska Sp. z o. o. ul. Domaniewska 52, 02-672 Warsaw, entered into the Register of Entrepreneurs kept by the District Court for Warsaw, XII Commercial Division of the National Court Register, under KRS number: 0000420780, and a share capital of 106.000 PLN (fully paid in), tax identification number (NIP) number: 5272677009 and REGON number: 146127300
4. **Rules** – the rules of the event, established by the Organizer, to determine the rights and obligations of the Organizer as well as people with the help of whom the Organizer is carrying out the event, rules related to organizing the event as well as rights of its Participants.
5. **Rules of ticket sales** – rules related to the online sale of tickets for the event, made available on <https://www.ebilet.pl/regulamin/>
6. **Participant** – any person who is a ticket holder and takes part in the event
7. Rules of using the Venue – a document drawn up by the owner or manager of the venue which establishes the rights governing participants on Venue grounds, made available at the reception desk of the Venue.
8. **E-Bilet** - eBilet Polska Sp. z o.o. with its registered office in Warsaw at Aleja Księcia Józefa Poniatowskiego no. 1, room 01.045, 03-901, Warsaw entered into the Register of Entrepreneurs kept by the District Court for Warsaw, XII Commercial Division of the National Court Register, under KRS number: 0000496514, tax identification number (NIP): 9512376701 and REGON number: 147085850, with a share capital of 8 470 000 PLN.
9. **Security Services and Information Services** – are terms used to define people, including employees of a company providing security services for people and property, assigned by the Organizer to watch over the safety of Event Participants, including making sure that Participants are allowed to enter the grounds of the Venue – to be identified with cards, in a visible place, containing: exhibitor name, id number and photo, expiration date, stamp and signature of the exhibitor. These terms are also used to define representatives of the Organizer who have identification cards indicating that they are performing tasks on behalf of the Event Organizer.

§ 2

Event

1. The Event will take place on October 2nd and 3rd October 2019 on the grounds of the Venue.
2. The Event will be conducted in English and Polish, as indicated in the event's agenda, made available on: <https://trendsfestival.pl/> at least 3 days before the Event begins. The Organizer will provide participants with simultaneous translation into Polish.
3. People who have purchased a Ticket using the website: www.ebilet.pl (specifically at the url: <https://evenea.pl/event/trendsfestival/>) or received a ticket from the Organizer can participate in the Event. Holding and displaying a Ticket (in electronic or print format) is a condition of being able to enter the Event.
4. Seating at the Event is limited to a maximum of 3000.
5. Pricing of the ticket depends on the selected Package
 - 5.1. BASIC – entrance to 1 day of the conferenc
 - 5.2. SILVER – entrance to 2 days of the conference + Afterparty [on the first day]
 - 5.3. VIP GOLD – entrance to 2 days of the conference + Afterparty [on the first day] + workshops
6. During the event workshops, entrance to which is reserved exclusively for holders of the VIP GOLD package, will take place:
 - 6.1. The workshops will begin no earlier than 11:00 AM and end no later than 6 PM on each day of the event.
 - 6.2. Each of the workshops will be hosted by a single speaker and last max. 45 minutes.
 - 6.3. Each day of the Event, a max. of 6 workshops (5 on the first day of the Event and 6 on the second day of the Event) will take place.
 - 6.4. Participants who have purchased a VIP GOLD ticket will be notified, via newsletter, about the possibility of participating in the workshops if they fill out a survey prepared by E-Billet.
7. The Organizer states that, for reasons beyond the Organizer's control, the speakers, agenda, time and venue of the Event can change. The Event can also be cancelled. In the event of any of these occurrences the Organizer will inform participants of changes as soon as possible by placing them on the <https://insidetrends.businessinsider.com.pl/> and sending an e-mail to Participants, to the address provided in the Ticket purchase form on www.ebilet.pl. If the time or venue of the Event changes the Ticket is still valid on the new date and at the new Venue of the Event.
8. The Organizer is obligated to refund the purchase price of tickets in accordance with the Rules of Ticket Sales. The Organizer reserves the right to prohibit from entering the Venue of the Event, people who:
 - 8.1. Are visibly under the influence of alcohol or intoxicating substances or substances having similar effect.
 - 8.2. Are behaving aggressively or in any other manner that is a danger to other Participants.
 - 8.3. Have a weapons or other similarly dangerous objects, explosives, materials that are a fire hazard, pyrotechnical materials, alcoholic beverages, intoxicating substances, psychotropic drugs or other objects that are a danger to Participants of the Event. The decision that a given object, substance etc. meets those criteria will be made by the Security Services or the Organizers representative.

- 8.4. Refuse to display identification to representatives of the Organizer, Security and/or Information Services – making it impossible to verify if a given person has the right to enter the Event.

§ 3

Rules of maintaining safety and order during the event

1. In order to maintain safety and order during the event the Organizer is establishing a Security Services, Information Services and Medical Services Staff. Participants of the event are obligated to follow instructions of Staff members. Failure to do so may result in a Participant being removed from the Venue.
2. It is forbidden to bring to the area of the event and possess by the persons involved in it weapons or other dangerous objects, explosives, pyrotechnic articles, fire-hazardous materials, alcoholic beverages, narcotic drugs or psychotropic substances.
3. Representatives of the Organizers as well as representatives of Security and Information Services, given that they have an identification card displayed in a visible place, have the right to:
 - 3.1. check if a given Participant has the right to be on Venue grounds;
 - 3.2. ask a participant for identification;
 - 3.3. look through the contents of the clothing, luggage and other objects, in order to verify that a given Participant does not have objects that he/she is forbid to have on Venue grounds based on these Rules;
 - 3.4. call to order Participants who are behaving in an aggressive and/or provocative manner or in a way that is disturbing public safety and order – in the event that their request is ignored – ask that Participant leave the Venue. Failure to comply with these request by Participants can only mean that they are not behaving in accordance with general legal regulations.
 - 3.5. use force, in the form of grabbing someone in a manner that makes them defenseless or other such defensive tactics: in the event that well-being of goods is endangered or these actions are performed in self-defense by a member of the Security Services Team or other person - in accordance with article 38 of the act from August 22nd 1997 on the protection of people and property;
 - 3.6. apprehend and turn over to Police as soon as possible, people whose actions are a danger to the life and well-being of others as well as property or Participants who are in the possession of prohibited intoxicating and/or psychotropic substances.
4. Members of the Security Services staff, in order to ensure safety, can be equipped with:
 - 4.1. a sample Ticket (template);
 - 4.2. a metal detectors;
 - 4.3. other objects essential to providing safety.
5. The Organizer is ensuring fire safety by providing that Security Service staff members with knowledge of:
 - 5.1. the location of fire-prevention equipment as well as procedures to follow in case of a fire
 - 5.2. evacuation procedures, using portable fire-prevention equipment, providing first aid.

6. In the event that the Organizer notices a fire or other situation that can pose a threat to the people or property on Venue grounds, the Organizer is obligated to inform Security Services and Information Services staff members as soon as possible.
7. In the event that public order and peace is disturbed the Organizer can request that the Participant behaves accordingly and, in the event that this behavior persists, demand that a participant leave the grounds of the Venue – using any accessible means to accomplish this task.
8. The Organizer is not liable for any objects left on the grounds of the Venue.
9. The Participant is fully liable for any damage he/she causes on Venue grounds – to other Participants, the owner of the Venue and Organizer.

§4

Obligations of Participants

1. The participant is obligated to:
 - 1.1. adhere to these Rules and regulations related to using the Venue, especially those related to maintaining order,
 - 1.2. show the ID card while registering at the conference reception in order to confirm the compability of personal data with the given on the guest list and the ticket.
 - 1.3. behave in a manner that is socially acceptable, especially in terms of not endangering the safety of the other Participants.
 - 1.4. Adhere to the orders and requests of Security Services and Information Services staff members as well as representatives of the Organizer, especially display a valid Ticket and form of identification (i.e. identification card, passport, driver's license or other document containing a photo and personal data) at the request of such a person. In the event of intervention by municipal/national Police and/or the Fire Department – Participants are also obligated to follow their orders.
 - 1.5. During the Event, Participants are obligated to follow fire-safety protocol rigorously.
2. It is prohibited to bring the following on venue grounds:
 - 2.1. Objects that are unsafe, particularly weapons or explosives.
 - 2.2. Alcoholic beverages, psychotropic drugs, intoxicating substances or other substances that have a similar effect.
3. The Organizer will not deposit, and store for the time of the Event, objects that, based on these Rules, Participants are not allowed to bring on Venue grounds or have in their possession during the Event
4. In the event that, during a search of luggage/clothes, objects that can't be brought on Venue grounds or possessed during the Event are discovered – the Security Services staff member will deny the holder of such objects access to the event and, if they are discovered after entry, on Venue ground – will remove that Participant from the Event
5. People who have been denied entry or have been removed from the Event Venue based on a violation of these Rules or applicable legal regulations are not entitled to a refund of the purchase price of their Ticket
6. During the Event the Participant is obligated to stay in the places/spaces that is designed for her/him.

7. The Participant doesn't have the right to record, use or disseminate sounds and pictures from the Event without prior expressed written consent by the Organizer. The previous sentence doesn't apply to recording sounds and pictures from the event with the intention of using them in social media channels belonging to the Participant. The Participant is therefore allowed to upload photos and videos from the event to his profile on Facebook, Instagram etc.
8. The Participant is prohibited from conducting any economic, income-generating, advertising and/or promotional activity during the event – unless the Organizer expresses prior consent for such activity in written form.

§ 5

Rights of Participants

1. During the Event the Participant has the right to:
 - 1.1. Be on Venue grounds during the entire Event, in accordance with the limitations of his/her Ticket.
 - 1.2. Use the gastronomical establishments that are on Venue Grounds.
 - 1.3. Use the equipment on Venue grounds, including personal hygiene equipment on Venue grounds which accessible to participants and may be utilized in accordance with its intended use.
 - 1.4. Get essential assistance from the Organizer, especially in terms of the applicable safety regulations and location of gastronomical and medical services on Event grounds.
2. Participants who have purchased a SILVER or VIP GOLD ticket package have the right to take part in the AfterParty. Details of the party will be announced till 31st August 2019.
3. The Participant has the right to file a complaint, related to the way in which the event is being carried out, with the Organizer. The complaint can either be submitted in written form, via traditional post, to the Organizers mailing address or sent using e-mail to hello@businessinsider.com.pl – no later than 3 days after the conclusion of the Event.
 - 3.1. The complaint should contain the Participant's first and last names as well as her/his exact mailing address – there must also be detailed description of the reason for filing the complaint. Complaints in written form submitted to the Organizer mailing address and clearly marked as: "Complaint: Business Insider Inside Trends".
 - 3.2. The Participant will be informed of decisions made regarding the validity of his complaint, in written form, within 7 days of the date on which his/her complaint is analyzed. The decision will be sent to the address provided in the form and, in the event of a complaint filed via e- mail, to the address provided by the User of the account from which it was sent.
 - 3.3. Complaints will be analyzed within 7 days of the date on which they are received by the Organizer.
4. The Organizer provides the Participants with a fire-safe environment by ensuring that the Event's staff are informed regarding: the appropriate procedures to undertake in the case of a fire, evacuation protocol, rules of using portable fire-prevention equipment and performing first aid.

§ 6

Intellectual property rights

1. All copyrights to the works (as defined by the act on copyright and neighboring rights from February 4th 1994 (Journal of Laws from 2016, position 666, as amended), used during the Event belong to the Organizers or people by whom they data or works in question were presented, particularly speakers.
2. The Participant authorizes the Organizer to use photos and videos created during the Event, which may contain the Participant's image, and later be used by the Organizer for informational, promotional or marketing purposes. The Participants authorizes the use of her/his image for the purposes described in the sentence above. In case the Participant does not authorize the use of his image for the purposes described above, he is obligated to inform the Organizer of this fact no later than 3 days after the conclusion of the Event.

§ 7

Personal data

1. The Administrator of your personal data is Ringier Axel Springer Polska Sp. z o.o. with its headquarters in Warsaw (02-672), ul. Domaniewska 52
 2. Providing data is volunteered and the purpose of their processing is the necessity to do so in order to carry out the Event, if data is not processes the Administrator might make it impossible for the Administrator to provide you with appropriate services.
 3. The data can be made available exclusively to entities providing services for the Administrator or entities providing services on the Administrators behalf. Data processed for purposes related to carrying out the Event will be processed – during the event and after the time period for filing grievances in regard to this matter has expired.
 4. The Participant has the right to ask the Administrator for access to her/his data, amend, remove or limit access to them. She/he also has the right to transfer the data or file a complaint with the appropriate administrative organ - The Personal Data Protection Office (PUDO). The appropriate person to contact in matters related to the processing of personal data by the Administrator is the inspector of personal data protection – he can be reach at: IOD@grupaonet.pl or by way of the Administrators mailing address – provided above.
1. Details regarding regulations for processing personal data are part of the Administrator's Privacy Policy, available at <https://polityka-prywatnosci.onet.pl/index.html>
 1. In matters related to the protection of personal data processed during the sale of tickets, the administrator of that data is eBilet Polska Sp. z o. o. and data is processed in accordance with the provisions of the terms; email info@evenea.pl.

§ 8

Final provisions

1. In matters not regulated by these Rules the appropriate Polish laws, including those from the Civil Code, shall apply.
2. In the event of dispute between the Organizer and a Participant, it shall be handled by the appropriate general courts given the applicable regulations.
3. The Organizer reserve the right to amend these Rules and inform the Participants of any amendments no later than 14 days after they have been made. In the case of

such a happening Participants will be made aware of changes as soon as possible. Information regarding the above mentioned changes will be available on:

<https://trendsfestival.pl/>

4. Registration and participation in the Event corresponds to the Participant accepting these rules.
5. These Rules are available on the Organizers website at: <https://trendsfestival.pl/> as well as at the Organizer's Warsaw headquarters, located at ulica Domaniewska 52, 02-672 Warsaw.
6. Rights to the name and logo of the event are reserved, in their entirety, for the Organizer.
7. These rules enter into force on 14.03.2019.